

3. Other ethics laws. The Ethics Code has several other major requirements, including:

- **No gifts for serving as a Governing Board member.** You may not accept any gifts where there is a reasonable inference that the gift is intended to influence you in the performance of your job. Generally, you should not accept gifts from school employees, students or their parents/guardians, or school vendors/contractors. If the school pays rent for its facilities from a nonprofit organization, you may not accept any gifts from the nonprofit. For example, in this situation, you may not accept a meal, or anything else of value, paid for by the nonprofit organization. (Teachers, on the other hand, are allowed to accept small, unsolicited gifts from students and their parents/guardians.)
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benefits for yourself or someone else. This means:

- Do not use your position as a Governing Board member to try to get employment for yourself, your friends, or your family members at the school or at any nonprofit organization affiliated with the school. You are prohibited from hiring your spouse or your dependent children, and you cannot use your position as a Governing Board member to give preferential treatment to friends or other family members. We strongly recommend that you recuse yourself from any personnel matters involving any other close family members (siblings, parents, grandparents, adult children, aunts/uncles, and nieces/nephews).
 - Do not use your position as a Governing Board member to try to get special treatment for yourself or someone else. For example, if a member of your family is on the wait list for the school, don't use your position to try to get that person moved up on the school's wait list;
 - Do not engage in substantial financial transactions with school employees. For example, do not rent an apartment to/from an employee of the school.
 - Do not use charter school funds for personal purposes, like spending school funds on travel expenses for family members, giving loans or pay advances to employees, or using school funds for first-class airline tickets or luxury hotel stays.
 - Do not use school resources for personal purposes. For example, do not take a school iPad or lawnmower home for personal use.
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- **Do not use or disclose confidential information.** You may learn confidential information in your capacity as a Governing Board member, such as information about personnel or student misconduct. You may not disclose this information, nor may you use this information for your own benefit or anyone else's benefit.
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- **Be aware of ethics restrictions after you leave the Governing Board.** There are laws that cover what you can (and can't) do once you leave the Governing Board - these "post employment" laws apply to you even though you are a volunteer Governing Board member. For example, if you leave the Governing Board to take a job at a private company or nonprofit that does business with the school, you cannot communicate directly with the Governing Board on behalf of your new employer for one year. You are also prohibited from communicating directly with any state agency - including the Board of Education - on behalf of your new employer, if you worked on the same matters while a Governing Board member. Please contact us for advice.