SUNSHINE LAW MEETING



HAWAI'I STATE ETHICS COMMISSION

State of Hawai'i · Bishop Square, 1001 Bishop Street, ASB Tower 970 · Honolulu, Hawai'i 96813

NOTICE OF MEETING OF THE HAWAI'I STATE ETHICS COMMISSION

Date: September 21, 2022

Time: 9:00 a.m.

<u>Location</u>: <u>Zoom Videoconference or Phone</u>:

Videoconference: <u>Join Zoom Meeting</u>

https://us06web.zoom.us/j/82546756232?pwd=ZEhB

OVZGQ05PV21rNGRsZDg0OWZIQT09

Phone: +1 (669) 900-6833 or +1 (719) 359-4580

Meeting ID: 825 4675 6232

Passcode: 523717

Public Meeting Location:

Hawai'i State Ethics Commission Conference Room 1001 Bishop Street American Savings Bank Tower, Suite 960 Honolulu, Hawai'i 96813

Pursuant to Hawai'i Revised Statutes section 92-3.7, the State Ethics Commission will meet remotely using interactive conference technology. The public may either attend the meeting in person, at the public meeting location above, or participate remotely by using the above Zoom meeting information. If participating remotely, please mute your phone/device except while testifying. If the Commission's videoconference connection is lost during the meeting, please go to the Commission's website (www.ethics.hawaii.gov) for more information, including reconnection information.

Masks are encouraged for everyone attending the meeting in person.

Public meeting materials for this meeting are available on the Commission's website at: www.ethics.hawaii.gov.

Telephone: (808) 587-0460 Email: ethics@hawaiiethics.org Website: http://ethics.hawaii.gov/

<u>A G E N D A</u>

CALL TO ORDER

- I. Consideration and Approval of the Minutes of the July 20, 2022 Meeting
- II. Consideration and Approval of the Minutes of the August 17, 2022 Meeting
- III. Executive Director's Report
 - 1. Education / Training Report

Attachment 1: 2022 Training Attendance / Schedule

Attachment 2: Online Training Completions by Department

2. Guidance and Assignment Statistics – August 2022

Attachment 3: 2022 Guidance and Assignment Statistics / Website Traffic

- 3. Update regarding 2022 Financial Disclosure Filings
- 4. Miscellaneous Office Projects / Updates
- IV. Update on Commission to Improve Standards of Conduct
- V. <u>Consideration of Collection Efforts for Candidates Who Failed to File</u>
 <u>Disclosure Statements Under Haw. Rev. Stat. § 84-17(j)</u>

The Hawaiii State Ethics Commission may convene an executive session pursuant to Hawaiii Revised Statutes section 92-5(a)(4) to consult with the Commission's attorneys and/or the Department of the Attorney General on questions and issues pertaining to the Commission's powers, duties, privileges, immunities, and liabilities.

Hawai'i State Ethics Commission Notice of Meeting on September 21, 2022 Page 3

VI. <u>Akana v. Hawaii State Ethics Commission and Daniel Gluck, Civil No.</u> 18-1-1019-06 (JHA); Akana v. Hawaii State Ethics Commission, Civil No. 19-1-0379-03 (JHA); State of Hawaii, Ethics Commission v. Rowena Akana, Civil No. 20-1-0453 (BIA)

Discussion of case status.

The Hawai'i State Ethics Commission may convene an executive session pursuant to Hawai'i Revised Statutes section 92-5(a)(4) to consult with the Commission's attorneys and/or the Department of the Attorney General on questions and issues pertaining to the Commission's powers, duties, privileges, immunities, and liabilities.

VII. Adjournment

Public Testimony

Anyone wishing to testify may do so during the meeting or may submit written testimony in advance of the meeting by email (ethics@hawaiiethics.org), facsimile (fax) (808-587-0470), or U.S. postal mail (State Ethics Commission, 1001 Bishop Street, American Savngs Bank Tower, Suite 970, Honolulu, Hawai'i 96813). Public testimony must be related to an item that is on the agenda and the testifier must identify the agenda item to be addressed by the testimony. Pursuant to Hawai'i Revised Statutes section 92-3 and Hawai'i Administrative Rules section 21-1-6(c), oral testimony is limited to three minutes per testifier per agenda item, subject to the reasonable discretion of the Chair.

Auxiliary Aid or Accomodation Due to a Disability

If you require an auxiliary aid or accommodation due to a disability, please contact the State Ethics Commission at (808) 587-0460 or email the Commission at ethics@hawaiiethics.org as soon as possible, preferably at least 48 hours prior to the meeting. Requests made as early as possible will allow adequate time to fulfill your request.

Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

SUNSHINE LAW MEETING AGENDA ITEM I

CONSIDERATION AND APPROVAL OF THE MINUTES OF THE **JULY 20, 2022 MEETING**

Sunshine Law Meeting Minutes of the July 20, 2022 Hawai'i State Ethics Commission Meeting Attachment 1:

1 2		SUNSHINE LAW MEETING MINUTES OF THE HAWAI'I STATE ETHICS COMMISSION
3 4 5		STATE OF HAWAI'I
6 7 8	Date:	July 20, 2022
9 10	Time:	9:00 a.m.
11 12	Location:	Held via Zoom video and audio conference
13 14		Public Meeting Location
15 16 17 18		Hawai'i State Ethics Commission Conference Room 1001 Bishop Street American Savings Bank Tower, Suite 960 Honolulu, Hawai'i 96813
19 20	Present:	State Ethics Commission Members
21 22 23 24 25 26		Wesley F. Fong, Vice Chair / Chair (present in conference room) Harry J. McCarthy, Commissioner (via video conference) Beverley Tobias, Commissioner (via video conference) Robert Hong, Commissioner (via video conference)
27 28	Excused:	Reynard D. Graulty, Commissioner
<u>29</u> 30		State Ethics Commission Staff
31 32 33 34 35 36 37		Robert D. Harris, Executive Director (present in conference room) Susan D. Yoza, Associate Director (via video conference) Nancy C. Neuffer, Staff Attorney (via video conference) Bonita Y.M. Chang, Staff Attorney (via video conference) Kee M. Campbell, Staff Attorney (via video conference) Jennifer M. Yamanuha, Staff Attorney (via video conference) Patrick W.C. Lui, Computer Specialist (via audio conference)
39 10	CALL TO O	RDER
! 1		
12 13 14	McCarthy, To	Chair Fong called the meeting to order at 9:00 a.m. Commissioners obias, and Hong individually confirmed no one was in the room with them at locations. All staff were also present.
15 16 17		were no members of the public present in the public meeting location or audio conference.

Agenda Item No. I: Welcome to Commissioner Robert Hong

Vice Chair Fong welcomed Dr. Robert Hong as the newest member of the Commission and invited Commissioner Hong to say a few words about himself.

Commissioner Hong said he recently retired as a cardiologist after a 35-year career in medicine. He spoke briefly about his educational background and work as a physician, staff medical officer, and educator. He thanked everyone for welcoming him to the Commission.

Agenda Item No. II: Election of Officers for 2022

Commissioner Tobias nominated Wesley Fong for Chair. There were no other nominations for Chair. The Commissioners voted unanimously in favor of Wesley Fong as Commission Chair (Fong, McCarthy, Tobias, and Hong voting).

Chair Fong thanked the Commissioners for their confidence in him.

Commissioner McCarthy nominated Rey Graulty for Vice Chair. There were no other nominations for Vice Chair. The Commissioners voted unanimously in favor of Rey Graulty as Commission Vice Chair (Fong, McCarthy, Tobias, and Hong voting).

Agenda Item No. III: Consideration and Approval of the Minutes of the June 16, 2022 Meeting

Commissioner Tobias made and Commissioner McCarthy seconded a motion to approve the minutes of the June 16, 2022 meeting. The motion carried (Fong, McCarthy, and Tobias voting aye; Hong abstaining).

Agenda Item No. IV: Consideration of Reasonable Time Limits on Oral Testimony

Chair Fong read aloud Hawai'i Administrative Rule § 21-1-6(c), which states the Commission may place reasonable time limits for members of the public to present oral testimony in order to ensure the reasonable and orderly administration of the meeting. Chair Fong asked Commissioners to discuss how they felt about placing time limits on testimony.

Commissioner Tobias said she felt a time limit is important and will help keep order during meetings.

Commissioner McCarthy agreed there should be a reasonable time limit. He was not sure what the time limit should be, but felt it should be left to the discretion of the chair. He said the agenda should also state that testimony must relate to agenda items only and must keep within the time limit for testimony.

1

4 5

7 8 9

10

11

6

16 17 18

19 20 21

22

23

24 25 26

27

28

29

30

31

32 33 34

35

36

37

38 39 40

41 42

43 44 45

46

47

Chair Fong said he preferred to have the Commission set a reasonable amount of time as a guide rather than leave it to the discretion of the chair.

Executive Director Harris suggested 3-5 minutes as a reasonable limit and said it could be left to the chair's discretion to extend the time, if needed. He also suggested the time limit be noted in the meeting agenda going forward, so the public has reasonable notice.

Commissioner Tobias made and Commissioner McCarthy seconded a motion to set a time limit of three minutes for public testimony, to be noted on the Commission's agenda, with more time allowed at the chair's discretion. The motion carried unanimously (Fong, McCarthy, Tobias, and Hong voting).

Chair Fong asked staff to publish the time limit in the meeting agenda so the public is aware that there is a reasonable time limit of three minutes for testimony.

Agenda Item No. V: Executive Director's Report

Executive Director Harris reviewed the training, guidance, and assignment statistics. He observed the overall number of training participants had noticeably increased. He said with the passage of the Commission's mandatory ethics training bill, HB 1475, staff were actively looking at ways to increase participation in ethics training without creating an undue burden on a limited number of staff members.

Executive Director Harris also reviewed the Commission's fourth quarter and fiscal year-end financial report for FY 2021-22. He said the office spent 97% of the Commission's budget and returned \$32,956 in unspent funds to the State. He explained that staff worked hard to reduce spending in anticipation of COVID-related financial restrictions. He also said two staff members departed, which further reduced expenses. One of the positions has since been filled and staff plans to hire a part-time investigator during the current fiscal year.

Staff Attorney Chang provided an update on 2022 financial disclosure filings. For 2022, there are approximately 1,700 financial disclosure filers, and all state employee filers have filed their forms for this year. Staff is also busy with candidate financial disclosures, which are due on July 25, 2022. Staff is also assisting board members with their financial disclosure filings.

Executive Director Harris announced that Kathryn Spadaro has joined the staff. On behalf of the Commission, Chair Fong welcomed Ms. Spadaro.

Chair Fong asked who would be attending this year's COGEL conference in Canada. Executive Director Harris said one and possibly two commissioners will attend the December conference; Executive Director Harris also will attend the conference, along with Staff Attorneys Yamanuha and Campbell.

Agenda Item No. VI: 2022 Legislative Session

Executive Director Harris said the Commission's budget for FY 2022-23 was approved as Act 1. He said additional funding of about \$26,000 was provided for salary increases for staff comparable to union-negotiated increases.

Executive Director Harris provided an update on the Commission to Improve Standards of Conduct ("Standards Commission"). Many recommendations and ideas are being discussed. The Standards Commission recently heard from representatives from the Department of Justice, the Attorney General's office, and the County Prosecutors' offices about public corruption laws. The Honolulu Prosecutor's office will take the lead in drafting proposed changes to state corruption laws and will look at ways to strengthen state enforcement of corruption laws.

Commissioner Tobias asked whether the Senate has taken a more active role in the Standards Commission's work. Executive Director Harris replied that he did reach out to the Senate President, who indicated interest in the Standards Commission and a willingness to support it. Executive Director Harris also said he plans to invite representatives from the House and Senate to participate in the Standards Commission's upcoming session to discuss the legislative process and potential improvements.

Commissioner McCarthy asked whether campaign finance issues, particularly fundraising during legislative sessions, are actively being discussed. Executive Director Harris said the Campaign Spending Commission's Executive Director is a member of the Standards Commission and campaign finance issues are definitely being discussed. The Standards Commission's interim report recommended stopping fundraising in its entirety during legislative sessions and will likely make the same recommendation again. Executive Director Harris said this is a harder area to address because of constitutional issues having to do with money and politics.

Chair Fong thanked Executive Director Harris for representing the Commission on the Standards Commission.

Agenda Item No. VII: Akana v. Hawaii State Ethics Commission and Daniel Gluck, Civil No. 18-1-1019-06 (JHA); Akana v. Hawaii State Ethics Commission, Civil No. 19-1-0379-03 (JHA); State of Hawaii, Ethics Commission v. Rowena Akana, Civil No. 20-1-0453 (BIA)

Executive Director Harris said there were no updates on the Akana case.

ADJOURNMENT OF SUNSHINE LAW MEETING At approximately 9:43 a.m., Commissioner McCarthy made and Commissioner Tobias seconded a motion to adjourn the meeting. The motion carried unanimously (Fong, McCarthy, Tobias, and Hong voting). The meeting was adjourned at 9:43 a.m. Minutes approved on ______.

SUNSHINE LAW MEETING AGENDA ITEM II

CONSIDERATION AND APPROVAL OF THE MINUTES OF THE AUGUST 17, 2022 MEETING

Sunshine Law Meeting Minutes of the August 17, 2022 Hawai'i State Ethics Commission Meeting Attachment 1:

1 2		SUNSHINE LAW MEETING MINUTES OF THE HAWAI'I STATE ETHICS COMMISSION						
3 4 5		STATE OF HAWAI'I						
6 7 8	Date:	August 17, 2022						
9 10	Time:	9:00 a.m.						
11	Location:	Held via Zoom video and audio conference						
12 13		Public Meeting Location						
14 15 16		Hawai'i State Ethics Commission Conference Room 1001 Bishop Street						
17 18		American Savings Bank Tower, Suite 960 Honolulu, Hawaiʻi 96813						
19 20	Present:	State Ethics Commission Members						
21 22 23 24		Wesley F. Fong, Chair (present in conference room) Reynard D. Graulty, Vice Chair (via video conference) Robert Hong, Commissioner (via video conference)						
25 26 27	Excused:	Harry J. McCarthy, Commissioner Beverley Tobias, Commissioner						
28 29		State Ethics Commission Staff						
30 31 32 33 34 35 36 37		Robert D. Harris, Executive Director (present in conference room) Susan D. Yoza, Associate Director (via video conference) Nancy C. Neuffer, Staff Attorney (via video conference) Bonita Y.M. Chang, Staff Attorney (via video conference) Kee M. Campbell, Staff Attorney (via video conference) Patrick W.C. Lui, Computer Specialist (via audio conference)						
38 39	CALL TO O	RDER						
40 41 42 43 44 45 46	Chair Fong called the meeting to order at 9:01 a.m. and confirmed that in addition to himself, Vice Chair Graulty, Commissioner Hong, and staff were present Vice Chair Graulty, Commissioner Hong, and all staff participating via video or audic conference confirmed no one was in the room with them at their respective remote locations.							
40								

8 9

10

11 12

13

14 15

16 17 18

19 20 21

22 23 24

25 26 27

28

36 37 38

39

40 41

35

43 44 45

46

47

42

Chair Fong announced that if the Commission's videoconference connection was lost during the meeting, the meeting would be recessed and reconvened after the connection was restored; members of the public were asked to check the Commission's website (www.ethics.hawaii.gov) for information about reconnecting to the meeting. Chair Fong also announced that if the meeting was continued to a later date or terminated, information about this would be posted on the Commission's website.

Agenda Item No. I: Consideration and Approval of the Minutes of the July 20, 2022 Meeting

Chair Fong noted that Vice Chair Graulty did not attend the July meeting, and three Commissioners were needed to approve the minutes for that meeting. Chair Fong recommended the approval of the minutes be deferred. By consensus, the Commissioners agreed to defer the approval of the July 20, 2022, minutes to the next Commission meeting.

Agenda Item No. II: Executive Director's Report

Executive Director Harris reviewed the training, guidance, and assignment statistics for July.

Executive Director Harris said a general ethics webinar class was scheduled for August 18, 2022, and 250 persons signed up for the class.

Executive Director Harris discussed plans to implement the new mandatory ethics training law for all state employees. He said the office recently started sending emails to specific departments regarding the new law. He reported the plan is to have a slightly phased roll-out to see if there are any issues or problems. Staff will then move forward with full email blasts to all departments. Executive Director Harris said staff will find the best way to get all state employees either trained online or via live training as soon as possible.

Executive Director Harris reported statistics for the month of July for complaints received, requests for advice, and other assignments.

Staff Attorney Chang updated the Commission about the status of candidate financial disclosure filings. She reported that 266 candidates for state office were required to file and 30 candidates did not file on time. The names of candidates who did not file on time were published on July 28, 2022, in a media release. As of August 17, 2022, approximately 22 of the 30 candidates had filed their disclosures. A few of those filers requested waivers for the late-filing fine and those requests will be addressed individually.

Staff Attorney Chang also updated the Commission about financial disclosure filings by state employees and board members. There were about 1800 filers for the

year and a filing rate of approximately 98%. Staff are working with the remaining board filers who have not filed to provide assistance and get them to file their disclosures.

Executive Director Harris added that 13 of the 30 late-filing candidates have already paid their fines.

Agenda Item No. III: Update on Commission to Improve Standards of Conduct

Executive Director Harris said the Commission to Improve Standards of Conduct ("Standards Commission") issued an interim report at the close of the last legislative session and was asked to file a final report with recommendations in December. The Standards Commission has been looking at ways to improve standards of conduct in different areas, including the Sunshine Law, ethics, and campaign finance. The Standards Commission meets approximately every two weeks and has targeted certain areas of discussion.

Executive Director Harris reported that the Standards Commission's last meeting focused on the Sunshine Law. The bulk of the discussion was about ways to improve the Uniform Information Practices Act and recent bills to provide free access to government records for public interest groups. There was also a discussion about applying the Sunshine Law to the Legislature.

Executive Director Harris said the Standards Commission was meeting that day to focus on the legislative process. Several legislators were invited to the meeting, including Senator Rhoads, Senator Lee, Representative Nakashima, Representative Peralta, and Representative Ward. The discussion topics for the meeting included the following: bill referrals; term limits for committee chairs; the hearing process for bills; disclosure of bill drafts and the authors of the bill drafts; posting testimony in a timely fashion; and extending session time periods or adding recesses to allow for greater public review and participation.

Chair Fong asked whether there was any discussion on how to curtail the rash of unethical conduct by elected officials. Executive Director Harris said there was a lot of discussion about this. He reported that about a month ago, the Standards Commission met with prosecutors from all the counties and representatives from the State Attorney General's Office and the U.S. Attorney's Office. These officials are reviewing the criminal laws and there will be proposals to match state laws to some of the federal laws, as well as to make sure there are adequate resources for State criminal investigations.

Executive Director Harris said staff also arranged for a panel discussion of ethics issues and made several recommendations, such as introducing an anti-nepotism law.

Executive Director said most of what has been suggested to date will be incremental improvements and everyone must recognize there are probably no silver bullets.

interests are handled with perfunctory rulings by the Senate President and House Speaker. He asked whether there has been any discussion to toughen up conflicts-of-interests rulings.

Executive Director Harris said staff discussed this and were drafting proposed

Executive Director Harris said staff discussed this and were drafting proposed language for House and Senate Rules which would make rulings on conflicts of interests default to requiring recusal from votes, discussions, and meetings. Questions as to whether a member has a conflict would require a full vote by the committee or the full floor for floor votes. Executive Director Harris said the intent would be to require full discussion of conflicts at that time.

Commissioner Graulty said he was appalled by the way legislator conflicts of

Commissioner Graulty said there was a State Ethics Commission bill that was previously signed into law by the Governor. However, when the leaders of both houses realized what they had passed, they asked the Commission to "back off" from the law. Commissioner Graulty asked whether staff could go back to the law that was passed and see if there is a possibility of putting it back into play. Associate Director Yoza said she would research this matter.

Agenda Item No. IV: Sunshine Law Review for Commissioners

Executive Director Harris referred to the Sunshine Law Guide ("Guide"), which was published by the Office of Information Practices ("OIP"). Executive Director Harris encouraged everyone to review the Guide.

Executive Director Harris highlighted some of the key points of the Sunshine Law:

- Discussion of board business cannot take place outside of meetings, with a few narrow exceptions.
- Commissioners can communicate with each other about procedural matters, such as scheduling meetings.
- Commissioners can communicate with non-board members, such as staff and members of the public (on non-confidential matters).
- Two board members can discuss board business so long as there is no commitment to vote and there are no serial communications among board members.

Vice Chair Graulty asked for confirmation that two board members can discuss something, even if it is germane to a matter that came up or will come up at a meeting, so long as there are no more than two members in the discussion and there are no serial communications. Executive Director Harris said this was correct, so long as there is no commitment to vote.

 Vice Chair Graulty also asked whether it was permissible if the Chair called him and asked whether he would serve as Vice Chair, and if he said, "Yes." Executive Director Harris said this would be a permissible conversation because there would not be a commitment to vote – just an indication of interest in a position.

Executive Director Harris said he would try to avoid extensive discussions about board business, even if the discussion is just between two members. Commissioner Graulty said he felt there should be some leeway because the law allows two board members to have a discussion so long as it is not a serial discussion. Executive Director Harris said the discussions described by Vice Chair Graulty are fine. He recommended, however, that Commissioners refrain from long conversations about matters likely to come before the Commission as those conversations are supposed to be public as much as possible.

Agenda Item No. V: Akana v. Hawaii State Ethics Commission and Daniel Gluck, Civil No. 18-1-1019-06 (JHA); Akana v. Hawaii State Ethics Commission, Civil No. 19-1-0379-03 (JHA); State of Hawaii, Ethics Commission v. Rowena Akana, Civil No. 20-1-0453 (BIA)

Executive Director Harris said there were no updates on the Akana case.

ADJOURNMENT OF SUNSHINE LAW MEETING

At approximately 9:26 a.m., Vice Chair Graulty made and Commissioner Hong seconded a motion to adjourn the meeting. The motion carried unanimously (Fong, Graulty, and Hong voting).

The meeting was adjourned at 9:26 a.m.

Minutes approved on _____.

SUNSHINE MEETING AGENDA ITEM III

EXECUTIVE DIRECTOR'S REPORT September 21, 2022

1. Education / Training Report

Attachment 1: 2022 Training Attendance / Schedule

Attachment 2: Online Training Completions by Department

2. Guidance and Assignment Statistics - August 2022

Attachment 3: 2022 Guidance and Assignment Statistics / Website Traffic

- 3. Update regarding 2022 Financial Disclosure Filings
- 4. Miscellaneous Office Projects / Updates

HAWAII STATE ETHICS COMMISSION

2022 EDUCATION PROGRAM

(Ethics Workshops and Presentations)

DATE	PRESENTATIONS	NUMBER OF PARTICIPANTS
1/5/2022	Lobbyists Law Training, Zoom	88
1/10/2022	General Ethics Training, ERS, Teams	24
1/11/2022	Lobbyists Law Training, Zoom	54
1/11/2022	General Ethics Training, Senate Staff, Zoom	54
1/13/2022	General Ethics Training, Senate Staff, Zoom	31
1/25/2022	General Ethics Training, Zoom	188
2/23/2022	General Ethics Training, Judiciary, Zoom	61
2/24/2022	General Ethics Training, Judiciary, Zoom	65
3/9/2022	General Ethics Training, House Members, Zoom	47
3/31/2022	General Ethics Training, DOD, Zoom	20
4/1/2022	General Ethics Training, UH School of Law, Zoom	45
4/4/2022	General Ethics Training, DCCA, Zoom	22
4/21/2022	General Ethics Training, State Public Charter School Commission, Zoom	30
5/19/2022	General Ethics Training, Zoom	270
7/14/2022	General Ethics Training, Zoom, GOV	14
7/15/2022	General Ethics Training, Zoom, GOV	10
7/18/2022	General Ethics Training, Zoom, GOV	20
7/19/2022	General Ethics Training, Zoom, GOV	20
8/4/2022	Ethics for State Board and Commission members, Zoom	59

HAWAII STATE ETHICS COMMISSION

2022 EDUCATION PROGRAM

(Ethics Workshops and Presentations)

DATE	PRESENTATIONS	NUMBER OF PARTICIPANTS
8/18/2022	General Ethics Training, Zoom	188
9/22/2022	Ethics for State Board and Commission members, Zoom	
9/29/2022	General Ethics Training, Zoom	
10/5/2022	Ethics for State Board and Commission members, Zoom	
10/20/2022	General Ethics Training, Zoom	
11/3/2022	General Ethics Training, Zoom	
12/7/2022	Ethics for State Government Attorneys, Zoom	
12/8/2022	Ethics for State Government Attorneys, Zoom	
12/16/2022	General Ethics Training, Zoom	
TOTAL	28 Presentations	1310 participants

Online Training Completions by Department

Department of Accounting and General Services (DAGS) 23 90 Department of Agriculture (DOA) 12 66 Department of Business, Economic Development and Tourism (DBEDT) 3 4 Department of Business, Economic Development and Tourism (DBEDT) 33 99 Department of Commerce and Consumer Affairs (DCCA) 16 63 33 Department of Commerce and Consumer Affairs (DCCA) 16 63 33 Department of Commerce and Consumer Affairs (DCCA) 16 63 33 Department of Defense (DOD) 106 33 Department of Consumer Affairs (DCCA) 10 60 33 Department of Health (DOH) 213 442 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 42 43 43 42 42 42 42 44 42 42 42 44 42 <td< th=""><th></th><th></th><th></th></td<>			
Department of Agriculture (DOA)	Department/Agency	2022 Total	Overall Total
Department of Budget and Finance (B&F) 3 4 Department of Desiness, Economic Development and Tourism (DBEDT) 33 99 Department of Commerce and Consumer Affairs (DCCA) 16 63 Department of Defense (DOD) 106 63 Department of Education (DOE) 106 333 Department of Health (DOH) 213 442 Department of Human Resources Development (DHRD) 5 99 Department of Human Resources (DUR) 3 44 Department of Labor and Industrial Relations (DUR) 3 44 Department of Labor and Industrial Resources (DLNR) 11 36 Department of Tanal and Natural Resources (DLNR) 11 36 Department of Tavalion (TAX) 0 1 1 Department of Taxation (TAX) 0 1 1		23	90
Department of Business, Economic Development and Tourism (DBEDT) 33 99 Department of Commerce and Consumer Affairs (DCCA) 16 63 Department of Defense (DOD) 34 107 Department of Education (DOE) 106 333 Department of Health (DOH) 213 442 Department of Health (DOH) 213 442 Department of Health (DOH) 5 9 Department of Human Resources Development (DHRD) 5 9 Department of Human Services (DHS) 1 205 Department of Human Services (DHS) 11 36 Department of Labor and Industrial Relations (DLIR) 3 44 Department of Labor and Matural Resources (DLNR) 11 36 Department of Public Safety (PS) 23 67 Department of Public Safety (PS) 23 67 Department of Tavation (TAX) 0 1 1 36 Department of Tavation (TAX) 0 1 1 1 1 Department of Tavation (TAX) 0 1 1 1 1 Department of Transportation (DOT) 91 372 Department of Transportation (DOT) 91 372 Department of Transportation (DOT) 91 372 Department of Transportation (MFSC) 0 41 Hawaii State Ethics Commission (MFSC) 0 1 1 1 Judiciary (JUD) 77 134 Driftice of Hawaii Affairs (DHA) 39 101 Office of Hawaii Affairs (DHA) 39 101 Office of Hawaii Affairs (DHA) 39 101 Office of the Governor (GOV) 10 19 Office of the Governor (HTG) 1 5 Office of the Governor (12	66
Department of Commerce and Consumer Affairs (DCCA) 16 6.6 Department of Defense (DOD) 34 107 Department of Education (DOE) 106 333 Department of Health (DOH) 213 442 Department of Human Resources Development (DHRD) 5 9 Department of Human Resources (DHS) 1 205 Department of Land and and Natural Resources (DLNR) 11 86 Department of Tanal and Natural Resources (DLNR) 11 86 Department of Tanal and Natural Resources (DLNR) 0 1 Department of Tanal Cand and Natural Resources (DLNR) 0 1 Department of Tanal Cand Cand Cand Resources (DLNR) 0 1 Department of Tanal Cand Cand Cand Resources (DLNR) 0 1 Department of Transportation (DOT) 91 372 Department of Transportation (DOT) 91 372 Department of Transportation (HSC) 0 4 Hawaii State Public Ubrary System (HSPLS) 0 1 Hawaii State Public Ubrary System (HSPLS) 0 0 1 Ha			4
Department of Defense (DOD) 34 107 Department of Education (DOE) 106 333 Department of Health (DOH) 213 442 Department of Human Resources Development (DHRD) 5 99 Department of Labor and Industrial Relations (DLIR) 3 44 Department of Labor and Industrial Relations (DLIR) 3 44 Department of Public Safety (PS) 23 67 Department of Tavation (TAX) 0 1 3 Department of Tavation (TAX) 0 107 224 Department of Transportation (DOT) 91 372 Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii State Fublic Library System (HSPLS) 0 41 House of Representatives (REP) 1 1 1 House of Representatives (REP) 1 1 1 Office of Hawaiian Affairs (OHA) 39 101 1 1 1 Office of the Governor (GOV) 10 1 5 9 36 1 Office of the Lounders (Audi			
Department of Education (DOE) 106 333 Department of Health (DOH) 213 442 Department of Human Resources Development (DHRD) 5 9 Department of Human Resources (DHS) 1 205 Department of Labor and Industrial Relations (DLIR) 3 44 Department of Fublic Safety (DPS) 23 67 Department of Public Safety (DPS) 23 67 Department of Taxastion (TAX) 0 0 1 Department of Taxastion (TAX) 0 0 1 Department of Transportation (DOT) 91 372 Hawaii State Ethics Commission (HSEC) 0 4 Hawaii State Ethics Commission (HSEC) 2 2 Hawaii State Public Library System (HSPLS) 0 1 1 House of Representatives (REP) 1 1 1 Judiciary (JUD) 77 134 1 Office of the Auditor (AUD) 77 134 1 Office of the Governor (GOV) 10 1 1 5 Office o	Department of Commerce and Consumer Affairs (DCCA)	16	63
Department of Health (DOH) 5 9 Department of Human Resources Development (DHRD) 5 9 Department of Human Services (DHS) 1 205 Department of Labor and Industrial Relations (DUR) 3 44 Department of Labor and Industrial Resources (DLNR) 11 86 Department of Tanad and Natural Resources (DLNR) 0 11 86 Department of Tanation (TAX) 0 107 224 Department of the Attorney General (ATG) 107 224 Department of Transportation (DOT) 91 372 Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii State Ethics Commission (HSEC) 2 2 2 Hawaii State Public Library System (HSPLS) 0 1 1 1 Judiciary (JUD) 77 134 07fice of Hawaiian Affairs (OHA) 33 101 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 <td>·</td> <td>34</td> <td>107</td>	·	34	107
Department of Human Resources Development (DHRD) 5 9 Department of Human Services (DHS) 1 205 Department of Land and Ratural Relations (DLIR) 3 44 Department of Land and Natural Resources (DLNR) 11 86 Department of Public Safety (DPS) 23 67 Department of Taxation (TAX) 0 107 223 Department of Transportation (DOT) 91 32 40 Department of Transportation (DOT) 91 32 40 Hawaii State Ethics Commission (HSEC) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			
Department of Human Services (DHS) 1 205 Department of Labor and Industrial Relations (DLIR) 3 44 Department of Labor and Industrial Resources (DLNR) 11 86 Department of Public Safety (DPS) 23 67 Department of Transportation (TAX) 0 107 224 Department of Transportation (DOT) 91 372 Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii State Ethics Commission (HSEC) 2 2 2 Hawaii State Public Library System (HSPLS) 0 1 1 House of Representatives (REP) 1 1 1 Judiciary (UDD) 77 134 Office of Hawaiian Affairs (OHA) 39 101 Office of the Auditor (AUD) 0 3 Office of the Governor (GOV) 10 19 Office of the Governor (GOV) 10 19 Office of the Department/Agency") 29 86 Public Charter School (SPCSC) 25 44 Research Corporation of the University of Hawaii-More (Dumunity C		213	442
Department of Labor and Industrial Relations (DLIR) 3 44 Department of Land and Natural Resources (DLNR) 111 36 Department of Public Safety (PDS) 23 67 Department of Taxation (TAX) 0 1 Department of Transportation (ATG) 107 224 Department of Transportation (DOT) 91 372 Hawaii State Ethics Commission (HSEC) 2 2 2 Hawaii State Ethics Commission (HSEC) 2 1 1 Hawaii State Public Library System (HSPLS) 0 1 1 House of Representatives (REP) 1 1 1 1 House of Representatives (REP) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 </td <td></td> <td>5</td> <td>9</td>		5	9
Department of Land and Natural Resources (DLNR) 11 86 Department of Public Safety (DPS) 23 67 Department of Taxation (TAX) 0 1 Department of Taxation (TAX) 107 224 Department of Transportation (DOT) 91 372 Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii State Ethics Commission (HSEC) 2 2 Hawaii State Public Library System (HSPLS) 0 1 House of Representatives (REP) 1 1 1 Judiciary (JUD) 77 134 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· · · · · · · · · · · · · · · · · · ·	1	205
Department of Public Safety (DPS) 23 67 Department of Taxation (TAX) 0 1 Department of Taxation (TAX) 0 1 Department of the Attorney General (ATG) 107 224 Department of Transportation (DOT) 91 372 Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii State Fttics Commission (HSEC) 2 2 Hawaii State Public Library System (HSPLS) 0 1 House of Representatives (REP) 1 1 1 Judiciary (UID) 77 134 0ffice of Hawaiian Affairs (OHA) 39 101 Office of the Auditor (AUD) 0 3 101 10 19 Office of the Covernor (GOV) 10 19 10 13 5 Office of the Ombudsman (OMB) 3 5 5 14 5 9 86 Public Charter School (SPCSC) 25 44 2 4 8 9 11 5 1 1 5 1 1 <t< td=""><td></td><td></td><td>44</td></t<>			44
Department of Taxation (TAX) 0 1 Department of the Attorney General (ATG) 107 224 Department of Transportation (DOT) 91 372 Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii State Ethics Commission (HSEC) 2 2 Hawaii State Ethics Commission (HSEC) 0 1 House of Representatives (REP) 1 1 Judiciary (UD) 77 134 Office of the Auditor (AUD) 0 3 Office of the Auditor (AUD) 0 3 Office of the Covernor (IGOV) 10 19 Office of the Ombudsman (OMB) 3 5 Office of the Ombudsman (OMB) 3 5 Ofte	Department of Land and Natural Resources (DLNR)	11	86
Department of the Attorney General (ATG) 107 224 Department of Transportation (DOT) 91 372 Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii Estate Ethics Commission (HSEC) 2 2 Hawaii State Public Library System (HSPLS) 0 1 House of Representatives (REP) 1 1 1 Judiciary (JUD) 77 134 0ffice of Hawaiian Affairs (OHA) 39 101 Office of Hawaiian Affairs (GHA) 0 3 101 10 19 Office of the Auditor (AUD) 0 3 101 19 10 10 39 101 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 <td>Department of Public Safety (DPS)</td> <td>23</td> <td>67</td>	Department of Public Safety (DPS)	23	67
Department of Transportation (DOT) 91 372 Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii State Ethics Commission (HSEC) 2 2 2 Hawaii State Public Library System (HSPLS) 0 1 1 House of Representatives (REP) 1 1 1 1 Judiciary (JUD) 77 134 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>	0	1
Hawaii Health Systems Corporation (HHSC) 0 41 Hawaii State Ethics Commission (HSEC) 2 2 Alawaii State Public Ubrary System (HSPLS) 0 1 House of Representatives (REP) 1 1 1 Judiciary (JUD) 77 134 Office of Hawaiian Affairs (OHA) 39 101 Office of the Auditor (AUD) 0 3 Office of the Governor (GOV) 10 19 Office of the Governor (GOV) 10 19 Office of the University of Hawaii Governor (LTG) 1 5 Office of the Ombudsman (OMB) 3 3 5 Other (Please fill-in "Other Department/Agency") 29 86 Public Charter School (SPCSC) 25 44 Research Corporation of the University of Hawaii (RCUH) 2 11 Senate (SEN) 1 5 University of Hawaii-Hollo (UOHH) 2 11 University of Hawaii-Hollo (UOHH) 31 108 University of Hawaii-Hollo (UOHH) 31 108 University of Hawaii-System (UOH) 32 76 University of Hawaii-System (UOH) 69 136 Total Employee Certificates of Completion Issued 108 3194 Total Employee Certificates of Completion Issued 108 3194 Board of Agriculture 0 1 Board of Getucation 0 0 7 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Certification and Plumbers 1 2 2 Board of Education 0 0 7 Board of Education 0 0 7 Board of Forcessional Engineers, etal 2 2 2 Board of Forcessional Engineers, etal 2 2 Board of Of Registration 1 1 1 Board of Speech Pathology and Audiology 1 1 1 Board of Speech Pathology and Audiology 1 1 1 Board of Speech Pathology and Audiology 1 1 1 Board of Speech Pathology and Audiology 1 1 1 Board of Speech Pathology and Audiology 1 1 1 Board of Speech Pathology and Audiology 1 1 1 Board of Speech Pathology and Audiology 1 1 1 Description of the Completion Pathology and	Department of the Attorney General (ATG)	107	224
Hawaii State Ethics Commission (HSEC) 2 2 2 2 2 3 3 3 3 1 1 1 1 1 1	Department of Transportation (DOT)	91	372
Hawaii State Public Library System (HSPLS) 1	Hawaii Health Systems Corporation (HHSC)	0	41
House of Representatives (REP)	Hawaii State Ethics Commission (HSEC)	2	2
Judiciary (JUD) 77 134 Office of Hawaiian Affairs (OHA) 39 101 Office of the Auditor (AUD) 0 3 Office of the Governor (GOV) 10 19 Office of the Governor (GOV) 1 5 Office of the Ombudsman (OMB) 3 5 Office of Please fill-in "Other Department/Agency") 29 86 Public Charter School (SPCSC) 25 44 Research Corporation of the University of Hawaii (RCUH) 2 11 Senate (SEN) 1 5 University of Hawaii-Community Colleges (UOHC) 31 108 University of Hawaii-Hilo (UOHH) 4 7 University of Hawaii-Manoa (UOHM) 81 197 University of Hawaii-West Oahu (UOHW) 69 136 Total Employee Certificates of Completion Issued 1088 3194 Agribusiness Development Corporation 2 2 2 Board of Agriculture 0 1 1 Board of Education 0 1 1 Board of Edu	Hawaii State Public Library System (HSPLS)	0	1
Office of Hawaiian Affairs (OHA) Office of the Auditor (AUD) Office of the Auditor (AUD) Office of the Governor (GOV) Office of the Lieutenant Governor (LTG) Office of the Lieutenant Governor (LTG) Office of the University of Hawaii (ROUH) Senate (SEN) University of Hawaii-Community Colleges (UOHC) University of Hawaii-Hilo (UOHH) University of Hawaii-Hilo (UOHH) University of Hawaii-Manoa (UOHW) Office of Hawaii-West Oahu (UOHW) Otal Employee Certificates of Completion Issued Board of Agriculture Board of Sepech Pathology and Audiology Board of Professional Engineers, etal Board of Professional Engineers, etal Board of Registration Board of Speech Pathology and Audiology 1 2 3 4 4 5 4 5 4 5 4 5 4 5 4 5 4 5 4 5 4 5	House of Representatives (REP)	1	1
Office of the Auditor (AUD) Office of the Governor (GOV) Office of the Governor (GOV) Office of the Lieutenant Governor (LTG) Office of the Lieutenant Governor (LTG) Office of the Ombudsman (OMB) 3 5 Other (Please fill-in "Other Department/Agency") 29 86 Public Charter School (SPCSC) 25 44 Research Corporation of the University of Hawaii (RCUH) Senate (SEN) 1 1 5 University of Hawaii-Community Colleges (UOHC) 31 1 108 University of Hawaii-Inlio (UOHH) 4 7 University of Hawaii-Manoa (UOHM) 32 76 University of Hawaii-West Oahu (UOHW) 32 76 University of Hawaii-West Oahu (UOHW) 32 76 University of Hawaii-West Oahu (UOHW) 33 1008 Total Employee Certificates of Completion Issued 1088 3194 Board of Agriculture 0 12 Board of Sarbering and Cosmetology 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Education 0 7 Board of Physical Therapy 0 8 Board of Physical Therapy 0 8 Board of Registration 0 1 1 Board of Registration 0 1 1 Board of Speech Pathology and Audiology 1 1 1 1 Board of Taxation Review	, , ,	77	134
Office of the Governor (GOV) Office of the Lieutenant Governor (LTG) Office of the Lieutenant Governor (LTG) Office of the Department/Agency") Office of the Ombudsman (OMB) Office of the University of Department/Agency") Separate (SEN) Office of the University of Hawaii (RCUH) Senate (SEN) Office of the University of Hawaii (RCUH) Office of the University of Hawaii-Community Colleges (UOHC) Office of the University of Hawaii-India (UOHH) Office of the University of Hawaii-India (UOHM) Office of the University of Hawaii-System (UOH) Office of the University of Hawaii-System (UOHM) Office of the University of Hawaii-Ombuni of UOHM Office of the University of Hawaii-Ombuni of UOHM Office of the University of Hawaii-Ombuni of UOHM Office of the University of Hawaii-Ombuni of University of Hawaii	Office of Hawaiian Affairs (OHA)	39	101
Office of the Lieutenant Governor (LTG) Office of the Ombudsman (OMB) Office of the Ombudsman (OMB) Other (Please fill-in "Other Department/Agency") Public Charter School (SPCSC) 25 44 Research Corporation of the University of Hawaii (RCUH) 2 11 Senate (SEN) 1 5 University of Hawaii-Community Colleges (UOHC) 31 108 University of Hawaii-Manoa (UOHM) 4 7 University of Hawaii-Manoa (UOHM) 32 76 University of Hawaii-System (UOH) 33 109 University of Hawaii-Manoa (UOHM) 34 197 University of Hawaii-West Oahu (UOHW) 35 106 16 108 176 187 188 199 University of Hawaii-West Oahu (UOHW) 190 108 108 109 108 109 109 109 109 109 109 109 109 109 109	Office of the Auditor (AUD)	0	3
Office of the Ombudsman (OMB) Other (Please fill-in "Other Department/Agency") 29 86 Public Charter School (SPCSC) 25 44 Research Corporation of the University of Hawaii (RCUH) 2 11 Senate (SEN) 1 5 University of Hawaii-Community Colleges (UOHC) 31 108 University of Hawaii-Hilo (UOHH) 4 7 University of Hawaii-Manoa (UOHM) 32 76 University of Hawaii-System (UOH) 33 194 University of Hawaii-System (UOH) 34 197 University of Hawaii-System (UOHW) 35 136 Total Employee Certificates of Completion Issued 1088 3194 Board of Agriculture 0 10 1 Board of Barbering and Cosmetology 2 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Education 3 3 Board of Education 4 5 Board of Education 5 6 Board of Education 6 7 Board of Education 7 8 Board of Physical Therapy 7 8 Board of Physical Therapy 8 8 Board of Registration 9 1 1 Board of Speech Pathology and Audiology 1 2 Board of Speech Pathology and Audiology 1 1 Board of Spacech Pathology and Audiology		10	19
Other (Please fill-in "Other Department/Agency")2986Public Charter School (SPCSC)2544Research Corporation of the University of Hawaii (RCUH)211Senate (SEN)15University of Hawaii-Community Colleges (UOHC)31108University of Hawaii-Manoa (UOHM)47University of Hawaii-Manoa (UOHM)81197University of Hawaii-West Oahu (UOHW)69136Total Employee Certificates of Completion Issued10883194Board of Agriculture01Board of Barbering and Cosmetology22Board of Certification of Operating Personnel in Wastewater Treatment Plants22Board of Education07Board of Education07Board of Electricians and Plumbers11Board of Physical Therapy33Board of Professional Engineers, etal22Board of Registration11Board of Speech Pathology and Audiology11Board of Taxation Review12	Office of the Lieutenant Governor (LTG)	1	5
Public Charter School (SPCSC) Research Corporation of the University of Hawaii (RCUH) Senate (SEN) 1 5 University of Hawaii-Community Colleges (UOHC) 1 31 108 University of Hawaii-Hilo (UOHH) 4 7 University of Hawaii-Manoa (UOHM) 81 197 University of Hawaii-System (UOH) 9 32 76 University of Hawaii-West Oahu (UOHW) 9 136 Total Employee Certificates of Completion Issued 1088 3194 Board of Agriculture 9 0 11 Board of Barbering and Cosmetology 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 9 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 1 1 Board of Blactricians and Plumbers 1 1 2 Board of Education 9 0 7 Board of Education 9 0 7 Board of Education 9 0 7 Board of Land and Natural Resources 9 0 4 Board of Professional Engineers, etal 9 0 7 Board of Registration 9 1 1 Board of Registration 9 1 1 Board of Registration 9 1 1 Board of Speech Pathology and Audiology 9 1 1 Board of Speech Pathology and Audiology 9 1 1 Board of Taxation Review		3	_
Research Corporation of the University of Hawaii (RCUH) Senate (SEN) 1 5 University of Hawaii-Community Colleges (UOHC) University of Hawaii-Hilo (UOHH) University of Hawaii-Hilo (UOHH) University of Hawaii-West Oahu (UOHW) 101 Board of Agriculture Board of Certification of Operating Personnel in Wastewater Treatment Plants Board of Certification of Operating Personnel in Wastewater Treatment Plants Board of Electricians and Plumbers Board of Electricians and Plumbers Board of Porfessional Engineers, etal Board of Registration Board of Registration Board of Registration Review 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Other (Please fill-in "Other Department/Agency")	29	86
Senate (SEN) 1 5 University of Hawaii-Community Colleges (UOHC) 31 108 University of Hawaii-Hilo (UOHH) 4 7 University of Hawaii-Hilo (UOHM) 81 197 University of Hawaii-System (UOH) 32 76 University of Hawaii-System (UOH) 69 136 Total Employee Certificates of Completion Issued 1088 3194 Board and Commission 2022 Total Overall Total Agribusiness Development Corporation 2 2 2 Board of Agriculture 0 0 1 Board of Barbering and Cosmetology 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Chiropractic Examiners 1 1 1 Board of Dentistry 6 6 6 6 Board of Education 0 0 7 Board of Education 0 0 7 Board of Electricians and Plumbers 1 2 Board of And Natural Resources 2 4 Board of Professional Engineers, etal 2 Board of Registration 1 1 1 Board of Speech Pathology and Audiology 1 1 Board of Speech Pathology and Audiology 1 1 Board of Taxation Review 1 1	· ·	25	44
University of Hawaii-Community Colleges (UOHC) University of Hawaii-Hilo (UOHH) University of Hawaii-Manoa (UOHM) University of Hawaii-Manoa (UOHM) University of Hawaii-System (UOH) University of Hawaii-System (UOH) University of Hawaii-West Oahu (UOHW) 69 136 Total Employee Certificates of Completion Issued 1088 3194 Board and Commission 2022 Total Overall Total Agribusiness Development Corporation 2022 Total Overall Total Agribusiness Development Corporation 2022 Total Overall Total Board of Agriculture 00 11 Board of Barbering and Cosmetology 22 22 Board of Certification of Operating Personnel in Wastewater Treatment Plants 22 Board of Chiropractic Examiners 11 11 Board of Dentistry 66 66 66 Board of Education 70 Board of Electricians and Plumbers 11 22 Board of Land and Natural Resources 23 Board of Physical Therapy 33 Board of Physical Therapy 34 Board of Professional Engineers, etal 22 Board of Registration 11 Board of Speech Pathology and Audiology 11 Board of Taxation Review	Research Corporation of the University of Hawaii (RCUH)	2	11
University of Hawaii-Hilo (UOHH) University of Hawaii-Manoa (UOHM) University of Hawaii-System (UOH) University of Hawaii-System (UOH) University of Hawaii-System (UOH) Gep 136 Total Employee Certificates of Completion Issued 1088 3194 Board and Commission 2022 Total Overall Total Agribusiness Development Corporation 2 2 2 Board of Agriculture Board of Barbering and Cosmetology 2 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Chiropractic Examiners 1 1 Board of Dentistry 6 6 6 6 80 Board of Education 7 Board of Education 8 Doard of Electricians and Plumbers 9 Doard of Electricians and Plumbers 9 Doard of Physical Therapy 9 Doard of Professional Engineers, etal 9 Doard of Registration 1 1 Board of Speech Pathology and Audiology 1 2 Board of Taxation Review 1 2	Senate (SEN)	1	5
University of Hawaii-Manoa (UOHM) University of Hawaii-System (UOH) 32 76 University of Hawaii-System (UOHW) 69 136 Total Employee Certificates of Completion Issued 1088 3194 Board and Commission 2022 Total Overall Total Agribusiness Development Corporation 2 2 Board of Agriculture 8 0 1 Board of Barbering and Cosmetology 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Chiropractic Examiners 1 1 Board of Dentistry 6 6 Board of Electricians and Plumbers 8 0 7 Board of Electricians and Plumbers 9 0 7 Board of Land and Natural Resources 9 0 7 Board of Physical Therapy 9 0 3 3 Board of Professional Engineers, etal 9 0 2 Board of Registration 1 1 Board of Speech Pathology and Audiology 1 2 Board of Taxation Review	University of Hawaii-Community Colleges (UOHC)	31	108
University of Hawaii-System (UOH) 32 76 University of Hawaii-West Oahu (UOHW) 69 136 Total Employee Certificates of Completion Issued 1088 3194 Board and Commission 2022 Total Overall Total Agribusiness Development Corporation 2 2 Board of Agriculture 0 1 Board of Barbering and Cosmetology 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Chiropractic Examiners 1 1 1 Board of Dentistry 6 6 6 Board of Education 0 0 77 Board of Electricians and Plumbers 1 2 Board of Land and Natural Resources 2 4 Board of Physical Therapy 3 3 Board of Professional Engineers, etal 2 2 Board of Speech Pathology and Audiology 1 1 Board of Taxation Review 1 2	University of Hawaii-Hilo (UOHH)	4	7
University of Hawaii-West Oahu (UOHW) 69 136 Total Employee Certificates of Completion Issued 1088 3194 Board and Commission 2022 Total Overall Total Agribusiness Development Corporation 2 2 2 Board of Agriculture 0 1 1 Board of Barbering and Cosmetology 2 2 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Chiropractic Examiners 1 1 1 1 Board of Dentistry 6 6 6 Board of Education 0 0 7 Board of Electricians and Plumbers 1 2 Board of Physical Therapy 3 3 3 Board of Professional Engineers, etal 2 2 Board of Speech Pathology and Audiology 1 1 Board of Taxation Review 1 2	University of Hawaii-Manoa (UOHM)	81	197
Total Employee Certificates of Completion Issued Board and Commission Agribusiness Development Corporation Board of Agriculture Board of Barbering and Cosmetology Board of Certification of Operating Personnel in Wastewater Treatment Plants Board of Chiropractic Examiners Board of Education Board of Electricians and Plumbers Board of Indiand and Natural Resources Board of Physical Therapy Board of Professional Engineers, etal Board of Speech Pathology and Audiology Board of Taxation Review 1088 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 3194 31		32	76
Board and Commission2022 TotalOverall TotalAgribusiness Development Corporation22Board of Agriculture01Board of Barbering and Cosmetology22Board of Certification of Operating Personnel in Wastewater Treatment Plants22Board of Chiropractic Examiners11Board of Dentistry66Board of Education07Board of Electricians and Plumbers12Board of Land and Natural Resources24Board of Physical Therapy33Board of Registration11Board of Speech Pathology and Audiology11Board of Taxation Review12	University of Hawaii-West Oahu (UOHW)	69	136
Agribusiness Development Corporation 2 2 2 2 2 8 8 8 9 8 9 9 9 9 9 9 9 9 9 9	Total Employee Certificates of Completion Issued	1088	3194
Agribusiness Development Corporation 2 2 2 2 2 8 8 8 9 8 9 9 9 9 9 9 9 9 9 9	Parada ad Caracitada	2022 T-1-1	0
Board of Agriculture 0 1 Board of Barbering and Cosmetology 2 2 Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 Board of Chiropractic Examiners 1 1 1 Board of Dentistry 6 6 6 Board of Education 0 7 Board of Electricians and Plumbers 1 2 2 Board of Land and Natural Resources 2 4 Board of Physical Therapy 3 3 3 Board of Professional Engineers, etal 2 2 Board of Registration 1 1 1 Board of Speech Pathology and Audiology 1 1 1 Board of Taxation Review 1 2			Overall Total
Board of Barbering and Cosmetology Board of Certification of Operating Personnel in Wastewater Treatment Plants Board of Chiropractic Examiners Board of Dentistry 6 6 6 8 Board of Education 0 7 Board of Electricians and Plumbers 1 2 4 Board of Land and Natural Resources 2 4 Board of Physical Therapy 3 3 3 8 Board of Professional Engineers, etal Board of Speech Pathology and Audiology Board of Taxation Review 1 2 2 2 3 3 3 4 4 5 5 6 6 6 6 6 6 6 6 6 6 7 7 8 6 7 8 7 8 8 8 8			2
Board of Certification of Operating Personnel in Wastewater Treatment Plants 2 2 2 Board of Chiropractic Examiners 1 1 1 Board of Dentistry 6 6 6 Board of Education 0 7 Board of Electricians and Plumbers 1 2 Board of Land and Natural Resources 2 4 Board of Physical Therapy 3 3 3 Board of Professional Engineers, etal 2 2 2 Board of Registration 1 1 1 Board of Speech Pathology and Audiology 1 2 Board of Taxation Review 1 2		-	1
Board of Chiropractic Examiners 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Board of Barbering and Cosmetology	2	2
Board of Chiropractic Examiners 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Board of Certification of Operating Personnel in Wastewater Treatment Plants	2	2
Board of Dentistry66Board of Education07Board of Electricians and Plumbers12Board of Land and Natural Resources24Board of Physical Therapy33Board of Professional Engineers, etal22Board of Registration11Board of Speech Pathology and Audiology11Board of Taxation Review12		1	1
Board of Education07Board of Electricians and Plumbers12Board of Land and Natural Resources24Board of Physical Therapy33Board of Professional Engineers, etal22Board of Registration11Board of Speech Pathology and Audiology11Board of Taxation Review12	· ·	6	6
Board of Electricians and Plumbers Board of Land and Natural Resources Board of Physical Therapy Board of Professional Engineers, etal Board of Registration Board of Speech Pathology and Audiology Board of Taxation Review 1 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	·	0	7
Board of Land and Natural Resources24Board of Physical Therapy33Board of Professional Engineers, etal22Board of Registration11Board of Speech Pathology and Audiology11Board of Taxation Review12		1	2
Board of Physical Therapy3Board of Professional Engineers, etal2Board of Registration1Board of Speech Pathology and Audiology1Board of Taxation Review1		_	4
Board of Professional Engineers, etal22Board of Registration11Board of Speech Pathology and Audiology11Board of Taxation Review12			3
Board of Registration11Board of Speech Pathology and Audiology11Board of Taxation Review12			
Board of Speech Pathology and Audiology11Board of Taxation Review12		-	1
Board of Taxation Review 1 2			1
	Board on Geographic Names	1	1

Online Training Completions by Department

Board and Commission	2022 Total	Overall Total
Boxing Commission	0	1
Campaign Spending Commission	2	2
Commission on Water Resource Management	2	3
Contractors License Board	2	2
Disability and Communication Access Board	1	1
Elections Commission	2	2
Elevator Mechanics Licensing Board	1	1
Employees' Retirement System	1	1
Festival of the Pacific Arts & Culture	3	3
Hawai'i Board of Optometry	3	3
Hawai'i Climate Change Mitigation and Adaptation Commission	1	1
Hawai'i Employer-Union Health Benefits Trust Fund	0	1
Hawai'i Health Systems Corporation-Corporation	0	1
Hawai'i Health Systems Corporation-East Hawai'i	2	2
Hawai'i Health Systems Corporation-Oahu	1	1
Hawai'i Health Systems Corporation-West Hawai'i	3	3
Hawai'i Housing Finance and Development Corporation	0	1
Hawai'i Law Enforcement Standards Board	1	1
Hawai'i Public Housing Authority	3	3
Hawai'i State Emergency Response Commission	1	1
Hawai'i State Ethics Commission	0	2
Hawai'i Teacher Standards Board	7	7
Hawai'i Technology Development Corporation	3	3
Hawaiian Homes Commission	1	1
Hoisting Machine Operators Advisory Board	1	1
Island Burial Council - Kauai/Niihau	0	3
Island Burial Council - Molokai	1	1
Island Burial Council - Oahu	1	2
King Kamehameha Celebration Commission	2	2
Land Use Commission	2	2
Legacy Land Conservation Commission	0	1
Medical Education Council	0	1
Motor Vehicle Industry Licensing Board	2	2
Motor Vehicle Repair Industry Board	1	1
Natural Energy Laboratory of Hawai'i	1	1
Office of Hawaiian Affairs	1	1
Other (Please fill-in "Other Board/Commission")	43	60
Pest Control Board	3	3
Real Estate Commission	1	1
Soil and Water Conservation District Boards	4	6
Stadium Authority Commission	3	3
State Council on Developmental Disabilities	1	1
State Foundation on Culture and the Arts	2	2
State Public Charter School Commission	2	2
Statewide Health Coordinating Council	2	2
University of Hawai'i Board of Regents	2	4
Total Board and Commission Certificates of Completion Issued	140	186

Total Certificates of Completion Issued

1228 3380

As of September 5, 2022, 11:00 PM

Attachment 3

2022	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec Y	ear to date
Training statistics													
# of In-Person Trainings	0	0	0	0	0	0	0	0					0
# of People Trained In Person	0	0	0	0	0	0	0	0					0
# of On-Line Trainings (Self-Directed)	35	44	142	73	442	106	139	227	20				1228
# of Training Webinars	6	2	2	3	1	0	4	2					20
# of Participants in Training Webinars	439	126	67	97	270	0	64	247					1310
Attorney of the Day	76	87	116	66	79	104	100	112					740
New assignments													
Advisory Opinion	0	0	0	0	0	0	0	0					0
Complaint	5	18	23	21	25	9	17	39					157
Gifts/Invitations/Travel	5	5	17	14	15	12	17	24					109
Guidance	6	3	3	0	0	0	3	2					17
Judicial Selection Comm'n	0	3	3	0	2	5	6	1					20
Training Request	0	0	0	0	0	0	0	0					0
Record Request	1	0	1	3	0	0	2	0					7
Project/Other	5	3	2	2	2	1	1	1					17
Total	22	32	49	40	44	27	46	67	0	0	0	0	327
Closed Assignments													
Closed Assignments	0	0	4	4	0	0	0	0					0
Advisory Opinion	0	0	1	1	0	0	0	0					2
Complaint	4	6	19	21	11	4	12	19					96
Gifts/Invitations/Travel	5	7	14	18	13	12	15	22					106
Guidance	3	5	1	4	0	0	1	1					15
Judicial Selection Comm'n	0	3	3	0	2	5	4	0					17
Training Request	0	0	0	0	0	0	0	0					0
Record Request	1	0	1	3	0	0	0	0					5
Project/Other	6	4	10	1	1	1	0	<u>2</u> 44					16
Total	19	25	40	48	27	22	32	44	0	0	0	0	257
Anti-Fraud	2	5	2	6	9	4	3	8					39

Sunshine Law Folder - 9/21/2022 Page 22

SUNSHINE LAW MEETING AGENDA ITEM IV

UPDATE ON COMMISSION TO IMPROVE STANDARDS OF CONDUCT

No attachments.

SUNSHINE LAW MEETING AGENDA ITEM V

CONSIDERATION OF COLLECTION EFFORTS FOR CANDIDATES WHO FAILED TO FILE DISCLOSURE STATEMENTS UNDER HAW. REV. STAT. § 84-17(J)

The Hawai'i State Ethics Commission may convene an executive session pursuant to Hawai'i Revised Statutes section 92-5(a)(4) to consult with the Commission's attorneys and/or the Department of the Attorney General on questions and issues pertaining to the Commission's powers, duties, privileges, immunities, and liabilities.

No attachments.

SUNSHINE LAW MEETING AGENDA ITEM VI

AKANA v. HAWAII STATE ETHICS COMMISSION AND DANIEL GLUCK, CIVIL NO. 18-1-1019-06 (JHA); AKANA v. HAWAII STATE ETHICS COMMISSION, CIVIL NO. 19-1-0379-03 (JHA); STATE OF HAWAII, ETHICS COMMISSION v. ROWENA AKANA, CIVIL NO. 20-1-0453 (BIA)

Discussion of case status.

The Hawai'i State Ethics Commission may convene an executive session pursuant to Hawai'i Revised Statutes section 92-5(a)(4) to consult with the Commission's attorneys on questions and issues pertaining to the Commission's powers, duties, privileges, immunities, and liabilities.

No attachments.