



From: Tian Xiao [REDACTED]
Sent: Monday, September 07, 2020 10:11 AM
To: Xiao Commission Counsel
Subject: COMPL-C-19-00336

Dear Sir/Madam,

Thank you for your notification of the "Further Statement of Alleged Violation" which I received August 28, 2020.

I stated in my previous responses that the allegations are baseless and the process unfair. By terminating my employment at the Hawaii Insurance Department at the year-end 2019 without giving any reason at all, the State obviously has its prejudice against me. Verbally and in writing, I requested for reasons of sudden dismissal, but I was given none other and I was not alleged for any wrongdoing. I moved on with my life in mainland and try to work for a couple of more years before retirement. To me, the so-called allegations are merely an effort to find an easy excuse justifying the wrongful dismissal. If there are allegations, should the allegations be fully investigated before rushing to judgment and action rather than the other way around. I've already suffered and continues to suffer from the consequence of their actions financially, mentally and reputationally. I don't feel there is any justice in all of this at all.

Thank you very much

Tian Xiao
[REDACTED]