



# The High Road

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***“The people of Hawaii believe that public officers and employees must exhibit the highest standards of ethical conduct and that these standards come from the personal integrity of each individual in government.”***

***— Hawaii State Constitution, Art. XIV***

## **Commission Welcomes Executive Director Daniel Gluck**

On August 1, 2016, the State Ethics Commission and its staff welcomed Daniel Gluck as the Commission’s new executive director. A graduate of Cornell University and Harvard Law School, Mr. Gluck is the former Legal Director of the American Civil Liberties Union of Hawaii; he also served as a law clerk to Hawaii Supreme Court Justice James E. Duffy (ret.) and United States District Court Judge J. Michael Seabright, and later worked as a litigation associate with Alston Hunt Floyd & Ing. He is also a former adjunct professor at the University of Hawaii, William S. Richardson School of Law, where he taught civil rights seminars.

As executive director, Mr. Gluck is the Commission’s administrator and chief legal counsel. He will assist the Commission in carrying out its constitutional mandate to administer the State Ethics Code and the Lobbyists Law, and will oversee all of the Commission’s programs and activities.

“Most government employees want to behave ethically and want to follow the law,” says Mr. Gluck. “Our goals are to make sure the rules are as clear as possible, and to assist state officials facing ethics ques-



tions, to ensure that state workers, lobbyists, and lawmakers alike adhere to the highest ethical standards.”

Mr. Gluck has spent his first few weeks reaching out to state officials, non-profit organizations, and other stakeholders, and listening to the community’s concerns regarding the Commission’s mission. The Commission will be discuss-

ing these issues at an October 20, 2016 meeting, and strongly encourages public input and participation in this discussion. In the meantime, if you would like to talk about the State Ethics Commission’s work with Mr. Gluck, please e-mail him at [dgluck@hawaiiethics.org](mailto:dgluck@hawaiiethics.org) or call (808) 587-0460.

***“Our goals are to make sure the rules are as clear as possible . . . .”***

## Commission Welcomes Your Public Testimony on Ethics in State Government

Do you have suggestions for how the State Ethics Commission can best serve the public? If so, please join us on October 20, 2016 at 10:00 a.m. for a public meeting on ethics in state government! The Commission is interested in hearing from state officials, lawmakers, lobbyists, non-profit organizations, and the general public as to how the Commission can best fulfill its constitutional duty to promote the highest ethical standards in state government.

As the Hawaii Constitution says, "The people of Hawaii believe that public officers and employees must exhibit the highest standards of ethical conduct and that these standards come from the personal integrity of each individual in government." The Legislature passed laws to implement this mandate – specifically, the Hawaii Ethics Code (Hawaii Revised Statutes chapter 84) and the Lobbyists Law (Hawaii Revised Statutes chapter 97) – and created the Hawaii State Ethics Commission to implement and enforce these laws.

The Commission is considering its mission and how best to promote and foster integrity in state government; the Commission will discuss these questions at its October public meeting, and invites all interested individuals to participate – in person and/or in writing.

The Commission will consider issues such as whether to:

- (1) ask the Legislature to amend existing laws;
- (2) begin the process to pass

administrative rules to interpret existing laws; and/or

- (3) focus its enforcement efforts in a particular area.

The Commission intends to hold this meeting in its usual meeting location (1001 Bishop Street, Suite 960) but may move to a larger venue if necessary. To assist the Commission in its planning, kindly RSVP to [ethics@hawaiiethics.org](mailto:ethics@hawaiiethics.org) if you plan to attend (though a reservation is not necessary to attend). If you are on a neighbor island and would like to participate, please let us know; please also notify us if you require an accommodation of any kind and we would be happy to assist you.

The Commission strongly encourages those with feedback for the Commission to submit written comments in advance of the meeting (to [ethics@hawaiiethics.org](mailto:ethics@hawaiiethics.org)); this will give the Commissioners an opportunity to consider and address the community's concerns in its discussion.

The meeting agenda will be posted on the State Ethics Commission's website (<http://ethics.hawaii.gov>) no later than Friday, October 14, 2016. If you have any questions, please contact us at

[ethics@hawaiiethics.org](mailto:ethics@hawaiiethics.org) or (808) 587-0460.

### Ethics Training on the Neighbor Islands Coming Soon!

The State Ethics Commission will be offering ethics training classes for state employees on Hawaii island (Hilo and Kona), Maui, and Kauai. Dates and locations will be announced on the Commission's website soon.

**Commissioners:**  
**Susan DeGuzman,**  
**Chair**  
**David O'Neal,**  
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**Ruth Tschumy**  
**Melinda Wood**  
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*“The purpose of this chapter is to . . . establish an ethics commission which will . . . render advisory opinions and enforce the provisions of this law so that public confidence in public servants will be preserved.”*

*— Preamble,  
Hawaii Re-  
vised Statutes  
Chapter 84  
(State Ethics  
Code)*

## Meet the Members of the Hawaii State Ethics Commission

The Hawaii State Ethics Commission administers the State Ethics Code and is mandated by law to promote high standards of ethical conduct in state government. The Commission consists of five members, who are nominated by the State Judicial Council and appointed by the Governor. Each member is appointed to a term of four years and may not serve more than two consecutive terms. Commissioners serve without compensation. They may not hold any other public office and are prohibited from actively participating in political campaigns.

Meet the current members of the Hawaii State Ethics Commission:

**Susan N. DeGuzman, Chair.** Ms. DeGuzman is a retired State Judiciary employee who served as the Judicial Assistant / Executive Secretary for former Hawaii Supreme Court Chief Justice Ronald Moon. She received both a bachelor's and master's degree in Elementary Education from the University of Hawaii at Manoa, and an associate's degree in Paralegal Studies from Kapiolani Community College.

**David O'Neal, Vice Chair.** Mr. O'Neal is the General Manager of the Mililani Town Association. Prior to this, he worked for many years in the healthcare industry. His many community activities include having served as a member of the Waipahu Neighborhood Board. Mr. O'Neal received a bachelor's degree in Health Administration from the University of Hawaii – West Oahu.



*Left to Right: Melinda Wood, David O'Neal (Vice Chair), Susan N. DeGuzman (Chair), Ruth D. Tschumy, Reynaldo D. Graulty*

**Ruth D. Tschumy, Commissioner.** Ms. Tschumy is a retired educator and author. She is also a volunteer mediator and Emeritus Director of the Mediation Center of the Pacific. She received a bachelor's degree from Oberlin College and a master's degree from the University of North Carolina at Chapel Hill.

**Melinda Wood, Commissioner.** Ms. Wood is a retired Grants Development Specialist for the East-West Center. She received both a bachelor's and master's degree in English from Colorado State University; a master's degree in Applied Communication from the University of Denver; and a doctorate degree in Educational Administration from the University of Hawaii at Manoa.

**Reynaldo D. Graulty, Commissioner.** Mr. Graulty is a retired State circuit court judge. He also formerly served as a state legislator and State Insurance Commissioner. Mr. Graulty received a bachelor's degree from the State University of New York at Albany and a law degree from the William S. Richardson School of Law at the University of Hawaii at Manoa.